

# JOHNATHAN ACADEMY

SECTION	General School Administration
POLICY NAME	Student Conduct, Standards and Discipline Policy
POLICY NUMBER	303
DATE CREATED	January 31, 2020
DATE REVISED	
DATE IMPLEMENTED	September 1, 2020

## **RATIONALE:**

Johnathan Academy is committed to providing a safe and respectful environment in which all students can strive for academic excellence, personal growth and responsible citizenship. A safe and respectful environment is fostered when there is a mutual respect among staff, students and parents. Students and parents/guardians take an active role in promoting acceptance and tolerance of all persons and where appropriate conduct is taught and modelled.

## **POLICY:**

Johnathan Academy's code of conduct for students will inform the school community of expected behaviour based on the principles of respect for the rights and dignity of all persons in order to promote a safe and respectful learning environment. Students of Johnathan Academy are expected to:

- respect those in positions of rightful authority,
- follow instructions given by staff members and adult volunteers,
- know and obey the school's rules and regulations,
- respect the rights and dignity of all persons,
- refrain from participating in or promoting any behaviour that would threaten, bully, harass or intimidate either verbally and/or physically, to cause harm to another person,
- report incidences of bullying or harassment that they witnessed in school or at school functions,
- refrain from abusive/suggestive language that denigrates another person's dignity because of race, religion, ethnicity, culture, sexual self-identity, disability and/or socioeconomic background,
- refrain from misuse of computer technology to bully others,
- refrain from the use of drugs/alcohol/weapons in school or at school functions,
- respect all property,
- work and socialize in a cooperative and collaborative manner with everyone in the school community

Students who breach this code of conduct will have their actions investigated by the school principal or designated other, and if the investigation supports disciplinary action, the principal will impose an appropriate disciplinary action that may result in a suspension or expulsion.

**PROCEDURES:**

At the beginning of the school year and as required, the Principal will provide education to students, parents and staff on the school's Code of Conduct and the possible disciplinary actions that could be meted.

Breaches of this code will be dealt with by teachers or the Principal as appropriate, and discipline given will be fair and objective considering the student's history of similar events, age, maturity and special needs, if any. The severity of the infraction will also be considered when deciding on appropriate discipline.

Each case of serious misconduct must be recorded and, if appropriate, retained in the student's record for a period of time deemed by the principal. If the student transfers to another school, the principal shall decide if any disciplinary records should be expunged from the student record before sending onto the next school.

When discipline is given, parents/guardians will be informed of the school's Appeal Policy 304.